

Association of Human Service Supervisors

The County will pay \$20.00 per month (\$240.00 annually) into the Health Care Savings Plan (HCSP) established through the Minnesota State Retirement System (MSRS) for each employee who is eligible for insurance benefits. MSRS administers the HCSP and employees can draw from their Plan account in accordance with the Plan document.

Association employees will contribute ongoing, biweekly payroll deductions of gross wages based on years of continuous service in a classified position as listed below:

Years of Service	% of Gross Wages
Start of employment	1.0%

Association employees, who are PERA retirement eligible will have 100% of separation pay, up to a maximum of 200 hours of Paid Time Off (PTO), following required deductions, as defined in the Collective Bargaining Agreement, deposited into the employee's HCSP account.

Years of Service	% of Separation Pay (following required deductions)
Start of employment	100% up to a max of 200 hours PTO (If PERA retirement eligible.)