

City-Paid Health Insurance for Retirees

Employees meeting the following criteria will be entitled to City-paid health insurance for a period of up to ten years or until the employee would reach Medicare age, whichever comes first:

- Was hired prior to January 1, 1993;
- Qualifies for retirement under the City's definition;
- Has at least ten years of service as a regular, full-time employee with the City of Hastings;
- Has provided at least four months written notice of their intent to retire.

Qualified employees must be enrolled in the health plan they want in place during this City-paid continuation period for at least six months prior to their date of retirement.

Regular full-time employees hired after January 1, 1993 are not entitled to City-paid health insurance benefits upon retirement. Full-time employees, who meet the City's definition of retirement, including those employees who have exhausted their City-paid health insurance benefit, may remain on the City's group health insurance plan indefinitely at their own expense, as permitted under Minnesota Statute 471.61.