



Welcome to Your Community Action Wayne/Medina 403(b) Retirement Plan Highlights:

All New Hires or Rehires eligible for the plan will be automatically enrolled at 3% Pre-tax

Eligibility: Immediately eligible, monthly entry (must be hired to work at least 20 hours a week)

Roth/Pre-Tax: You can choose to pay the tax on the income you save now or in the future

Employer Match Eligibility: Complete 120 days of service with the company

Employer Match: 100% of contributions up to 3%

Vesting: 1 year - 50%, 2 years - 100%

Investments: Choose your own or invest in a Target Date Fund based on your date of birth

Withdraw Options: Hardship, Age 59 ½, Retirement, Termination of employment, Disability, Death

Loans: Permitted up to 1 loan outstanding at a time

Transactional Assistance and Additional Tools



800-547-7754

principal.com

Reach out directly to Principal for help with:

- Contribution Changes
- Investment Changes
- Beneficiary Designation
- Password Reset

Looking for a self-paced way to expand your financial knowledge? **Check out OneDigital's Financial Academy at www.onedigital.com/financial-academy**

Learn more about our plan and how to make changes to your account on our **403(b) Home Base at <https://venrollment.com/v/community-action-wayne-medina-403-b-plan>**



403B Home Base

CLICK OR SCAN
THE QR CODES
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Financial Academy