

Delta Dental 3 Year Waiting Period

If dental coverage is waived or if an eligible employee fails to enroll for employee or dependent coverage within thirty-one (31) days of the eligibility date or later terminates coverage, such individual will not be eligible to enroll for coverage under this Plan until August 1, **following a three year waiting period.**

Children may be added to the Plan at the time the eligible employee becomes effective or may be added anytime up to 30 days following the child's 3rd birthday. If a child is born or adopted after the employee's original effective date, such child may be added anytime between birth (or date of adoption) and 30 days following the child's 3rd birthday. In the event that the child is not added by 30 days following their 3rd birthday, that child may be added only if there is a family status change or at the next Open Enrollment period.

For more information please review the Delta Dental Plan Summary.