

## SCOTT COUNTY DEDUCTION LISTING

DEDUCTION ELEMENT NAME	PAYCHECK STUB NAME	DESCRIPTION	PRE TAX	DEDUCTION PERIOD 1st, 2nd, or All	AMOUNT 1st PERIOD	AMOUNT 2nd PERIOD
<b>Core Benefits</b>						
HP Buy-Up No New Enrollees  Rates Effective 8-1-22	Buy-Pre	HP Primary Clinic-Buy-Up Monthly Total \$196.72 Single Monthly Total \$728.54 EE+ Spouse Monthly Total \$565.10 EE+Child(ren) Monthly Total \$935.28 Family	Yes	1st, 2nd	\$98.36 \$364.27 \$282.55 \$467.64	\$98.36 \$364.27 \$282.55 \$467.64
HP Open Access BP  Rates Effective 8-1-22	Base-Pre	HP Open Access- Base Plan Monthly Total \$89.24 Single Monthly Total \$490.10 EE + Spouse Monthly Total \$370.48 EE + Child(ren) Monthly Total \$628.94 Family	Yes	1st, 2nd	\$44.62 \$245.05 \$185.24 \$314.47	\$44.62 \$245.05 \$185.24 \$314.47
Delta Dental Pre-Tax  Rates Effective 8-1-22	Delt-Pre	Delta Dental Pre-Tax Monthly Total \$15.44 Single Monthly Total \$44.54 EE+ Spouse Monthly Total \$54.46 EE+Child(ren) Monthly Total \$75.88 Family	Yes	1st, 2nd	\$7.72 \$22.27 \$27.23 \$37.94	\$7.72 \$22.27 \$27.23 \$37.94
Hartford Pre-Tax	HartPre	Hartford Supp Life Pre-Tax Age Rated - See Separate Pages	Yes	2nd	--	--
Hartford Aft-Tax	HartAft	Hartford Supp Life After Tax Age Rated - See Separate Pages	Yes	2nd	--	--
Medical Flex	HlthFlex	Medical Flex Spending	Yes	All	--	--
Daycare Flex	Daycare	Daycare Flexible Spending	Yes	All	--	--
<b>Additional Core Benefits</b>						
PERA Coordinated  Rates Effective 1-1-15	PERACoor	Pera Coordinated Plan 6.50% Employee 7.50% Employer	Yes	All	--	--
PERA Correctional	PERACorr	PERA Correctional Plan 5.83% Employee 8.75% Employer	Yes	All	--	--
PERA DCP	PERA DCP	PERA Defined Contribution Plan 5.00% Employee 5.00% Employer	Yes	All	--	--
PERA Police & Fire  Rates Effective 1-1-20	PERA P&F	PERA Police and Fire Fund 11.80% Employee 17.70% Employer	Yes	All	--	--
HCSP	HCSP %	HCSP Healthcare Savings %	Yes	All	Varies	Varies
<b>Optional Benefits</b>						
EyeMed-Materal Only	EyeMed	EyeMed-Materal Monthly Total \$3.93 Single Monthly Total \$7.48 EE + Spouse Monthly Total \$7.87 EE + Child(ren) Monthly Total \$11.57 Family	Yes	2nd	-- -- -- --	\$3.93 \$7.48 \$7.87 \$11.57
EyeMed-Exam&Material	EyeMed	EyeMed-Exam & Material Monthly Total \$5.40 Single Monthly Total \$10.25 EE + Spouse Monthly Total \$10.79 EE + Child(ren) Monthly Total \$15.85 Family	Yes	2nd	-- -- -- --	\$5.40 \$10.25 \$10.79 \$15.85
Short Term Disability	STD	Short Term Disability	No	2nd	--	Varies
NCPERS	NCPERS	NCPERS Life Insurance (PERA Life)	No	2nd	--	\$16.00

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<b>Optional Benefits Continued</b>						
MN Benefit	MN Ben	MN Benefit Association	No	2nd	--	--
Prudential Long Term Care	PRUD	Prudential Long Term Care	No	1st, 2nd	--	--
MNDCP Retirement	MNDCP Def	MNDCP Deferred Compensation Pre Tax for Federal/State Only - Not FICA	Yes	All	--	--
Nationwide Retirement	Nat Def	Nationwide Deferred Compensation Pre Tax for Federal/State Only - Not FICA	Yes	All	--	--
Valic Retirement	ValicDef	VALIC Deferred Compensation Pre Tax for Federal/State Only - Not FICA	Yes	All	--	--
<b>Union Dues</b>						
AFSCME	AFSCME	AFSCME Union Dues FT Rate (works > 20 hours) PT Rate (PT works > 14 hours but 20 hours or less)	No	2nd	-- --	\$53.21 \$39.91
Rates Effective 1-1-21						
Attorney Association	AttyAssn	Attorneys Association	No	2nd	--	\$0.00
HS Supv	HS Supv	HS Supervisors Association (from 2001 or hire date) Effective 12/16 Union reduced dues by 48% 1.5 x hrly rate minus 48%	No	2nd	--	1.5 x hrly rate
Rate Effective 1-1-17						
IUOE	IUOE	IUOE Local 49 Union Dues	No	2nd	-- --	\$35.00
Rates Effective 8-1-18						
LELS Dep Sgts	LELS Sgt	LELS Local 332 Union Dues (Licensed Sergeants) FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)	No	1st	\$63.50 \$32.48	-- --
Rates Effective 1-1-21						
LELS Deputies	LELS Dep	LELS Local 157 Union Dues (Deputies) FT Rate (works > 20 hours) PT Rate (works > 14 hours but 20 hours or less)	No	1st	\$63.50 \$32.48	-- --
Rates Effective 1-1-21						
LELS Corr Sgt	LELS Sgt	LELS Local 221 Union Dues (Corrections Sgts) FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)	No	1st	\$55.16 \$32.48	-- --
Rates Effective 1-1-21						
LELS Corrections	LELS Cor	LELS Local 221 Union Dues (Corrections) FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)	No	1st	\$55.16 \$32.48	-- --
Rates Effective 1-1-21						
Teamsters Court Admin	CT Adm	Teamsters Local 320 Union Dues FT Rate (works > 20 hours)	No	1st	2.50 x hrly rate (round to \$)	--
MN Public EE Association Dispatch Supervisors Rates Effective 3-1-20	MNPEA	Minnesota Public Employee Association FT Rate (works > 20 hours)	No	1st	\$39.00	--
MN Public EE Association 911 Dispatchers Rates Effective 12-1-19	MNPEA	Minnesota Public Employee Association FT Rate (works > 20 hours)	No	1st	\$39.00	--